## **IMPARTIALITY POLICY**

We at RTRC are committed to infuse confidence to customers and other interested parties with respect to our integrity, quality and reliability of test results. All employees will perform duties with Honesty, Diligence, Professionalism, Impartiality and Integrity.

To ensure confidence, it is essential to safeguard impartiality in all our activities.

RTRC therefore commits to ensure the management of conflicts of interest through:

- Recognizing importance of the impartiality in performing its testing activities;
- Preparation of risk analysis and assessment of the threats to impartiality;
- Managing conflict of interest;
- Ensuring objectivity of its activities;
- Commitment to confidentiality and absence of conflicts of interest to be signed by all the employees;
- Providing adequate technical skills and knowledge;
- Compliance of the code of conduct.

Managing Director

CEO